

Nomination of Young Leaders for Built Environment Young Leaders Programme 2022

The 2022 Young Leaders Programme nomination is now open and we would like to get your support in partnering BCA towards building a Future-Ready Built Environment.

As the Built Environment sector continues to transform amidst new challenges such as the COVID-19 pandemic, the need for strong leadership has never been greater. To recap, BCA started the Built Environment Young Leaders Programme (YLP) in 2016 to nurture and develop a community of young officers across the industry-value chain.

Industry Firms and TACs are important partners in the sector with close collaboration on workforce development and research and innovation. We would like to invite your organisation to nominate your high-potential staff to join our pool of ~180 firm nominated YLs. As a YL, your staff will be able to participate in a wide array of programmes and activities where they can learn, share their views and gain invaluable experience not limited to the following areas:

- Latest developments and emerging technologies in the BE sector
- Networking sessions with other industry leaders and public agencies
- Learning journeys and projects to deepen their knowledge and skillsets

While keeping the YLs engaged, we are also mindful of their busy work schedule. Hence, the activities curated are not compulsory and they are encouraged to participate subject to their interests and work schedule. Many of the YLs have enjoyed their time in the programme and found it helpful in their career and personal development.

You may refer to the below infographic for more information and submit the nomination using the online [Young Leader Nomination Form](#) **by 6 May 2022**. We can also accept nomination of officers below 40 years old on a case-by-case basis.

Built Environment Young Leaders Programme (YLP)



YLP is set up to groom the next generation of professionals who can lead their company to be ready to meet future challenges. It is part of the leadership development under the [BuildSG LEAD \(Leadership Engagement and Development\) Framework](#) to advance and recognise industry leaders to lead and drive sustained transformation of the sector.

How you can benefit from it?



Individual

- ✓ Recognition from company
- ✓ Opportunity to partake in Government and industry initiatives e.g. industry studies, policy reviews etc.
- ✓ Network with thought leaders and Political Office Holders
- ✓ Learn new knowledge through curated activities
- ✓ Get to know like-minded peers in the BE sector



Company

- ✓ Able to groom and retain high potential employees
- ✓ Learn about new initiatives through their Young Leaders
- ✓ Able to share the company's views/feedback through their Young Leaders
- ✓ Complement the company's talent management programme

Curated activities for the Young Leaders include:



Up close and personal with POH at YLPs' planned event



Participation at policy review discussion / committee meetings



Deepening skills sets through site visits / Learning Journeys



Sharing of knowledge and experience through mentorship



Develop relationships through Team bonding/CSR activity



Hear from some of our Young Leaders :



Gavin Chan
Principal Geotechnical Engineer
CPG Consultants Pte Ltd

"YLP has given me a broad understanding of the macro-economic forces behind our ITM and the intricacies of how the whole BE comes together to create value for the nation. I enjoyed and benefitted much from the programme."



Ar. Joe Fu
Director
Ong & Ong Pte Ltd

"YLP has allowed me to hone my leadership skills through the structured programme and dialogues with Senior Leaders and industry veterans. It also provided me the platform to mentor the younger generation on their future career options."



How to take part in YLP?

Company can nominate at least 2 officers who fit the nomination criteria:

More than **180** Young Leaders and Young Leaders Alumni in the programme

More than **70** BE companies partake in our Young Leaders programme

Nomination criteria:

- Below 35 years old
- Singaporean or Singapore Permanent Resident
- Have Built Environment background
- Able to lead & inspire with a passion for the built environment

Nomination closing:
22 April 2022

Duration of YLP:
3 years term